

at Ms. Jarecki. Ms. Jarecki remained calm under pressure and radioed in her situation. She moved to a better position and returned fire to protect herself. Ms. Jarecki protected herself and was not hit by the gunfire. Ms. Jarecki's immediate and calm response not only saved her life, but also prevented harm from being done to additional people. Deputy Jarecki's professionalism amidst intense pressure is commendable and shows her commitment to public service within our community.

Ms. Jarecki began her college career at Napa Valley College before transferring to Boise State University, where she earned a Bachelor of Arts in communications and received a certificate in public relations. Ms. Jarecki has also coached girls soccer for Napa Blaze and the Napa Sheriff Activities League.

Madam Speaker, we thank Riley Michele Jarecki for her dedication. For this reason, it is fitting and proper that we honor her here today.

RECOGNIZING THE 150TH ANNIVERSARY OF NEVADA BEING THE FIRST STATE TO RATIFY THE 15TH AMENDMENT

HON. STEVEN HORSFORD

OF NEVADA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 25, 2019

Mr. HORSFORD. Madam Speaker, I rise to reflect Nevada's status as the first state in the Union to ratify the Fifteenth Amendment of the United States Constitution which granted African-American freedmen the right to vote.

The Fifteenth Amendment states that: "the right of citizens of the United States to vote shall not be denied or abridged by the United States or by any state on account of race, color, or previous condition of servitude."

It's important that we recognize the important role Nevada played in extending the franchise 150 years ago this month. The work of these Nevadans is directly connected to H.R. 1, H.R. 4, and this Congress' ongoing fight for voting rights for all eligible voters.

INTRODUCTION OF THE PAY EQUITY FOR ALL ACT OF 2019

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 25, 2019

Ms. NORTON. Madam Speaker, I rise to introduce the Pay Equity for All Act of 2019, a bill that will help eliminate the gender and racial pay gap by prohibiting employers from asking job applicants for their salary history before making a job or salary offer. Even though many employers may not intentionally discriminate against applicants or employees based on gender, race or ethnicity, setting wages based on salary history can reinforce the wage gap. Members of historically disadvantaged groups often start their careers with unfair and artificially low wages compared to their white male counterparts, and the disparities are compounded from job to job throughout their careers. I am grateful that the text of the Pay Equity for All Act was included

in the Paycheck Fairness Act (H.R. 7). Representatives ROSA DELAURO, JERRY NADLER and JACKIE SPEIER are cosponsors of the Pay Equity for All Act.

The Pay Equity for All Act will ensure that applicants' salaries are based on their skills and merit, not on salary history, by assessing penalties against employers who ask applicants for their salary history during the interview process or as a condition of employment. It would also provide job applicants and employees with a private right of action against employers who violate these provisions.

There is much work to be done to address the wage gap. Our bill is an important step toward addressing these disparities.

I urge my colleagues to support this bill.

HONORING SHERIFF LEROY MOODY

HON. MICHAEL CLOUD

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Monday, March 25, 2019

Mr. CLOUD. Madam Speaker, I rise today to honor and recognize Sheriff Leroy Moody for his dedication and commitment to protecting the people of San Patricio County.

Sheriff Moody was first elected in 1989 and has devoted more than 54 years to keeping the residents of San Patricio County safe. Sheriff Moody plans on stepping down on March 31, 2019.

I would like to extend my heartfelt thanks and appreciation to Sheriff Leroy Moody for his tremendous public service and devotion to the people of the 27th District of Texas.

HONORING CAPTAIN JODIE WOODROW MINOR, JR.

HON. ROBERT B. ADERHOLT

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 25, 2019

Mr. ADERHOLT. Madam Speaker, today I would like to pay tribute to Captain (Promotable) Jodie Woodrow Minor, Jr. for his exemplary dedication to duty and service as an Army Congressional Fellow and Congressional Budget Liaison for the Assistant Secretary of the Army (Financial Management and Comptroller). Later this afternoon, I will have the honor to serve as guest speaker for Captain Minor's promotion ceremony in which he will be promoted to the rank of Major.

Born in Carrollton, Alabama, a town that was in the congressional district in which I represented for six years, Captain Minor enlisted in the United States Army as an Intelligence Analyst and later commissioned as an Adjutant General Corps officer after graduation from Officer Candidate School. He holds Associates Degree in Intelligence Operations from Cochise College and a Bachelor's in Business Administration from Athens State University. He also holds Master's degrees in Business Administration from Alabama Agricultural and Mechanical University and in Legislative Affairs from the George Washington University. Captain Minor has served in a broad range of assignments during his 14 year Army career. His assignments took him across

the country including Fort Hood, Texas; Fort Knox, Kentucky; Redstone Arsenal, Alabama; Fort Carson, Colorado, and Washington, District of Columbia. He has two combat deployments encompassing over 27 months in Baghdad, Iraq, supporting Operation Iraqi Freedom.

In 2017, I had the privilege of having Captain Minor serve in my office for a year as an Army Congressional Fellow, and I found his assistance invaluable during his subsequent assignment as a Congressional Budget Liaison-Forward for the U.S. Army. Captain Minor worked tirelessly with Members of Congress and their staffs to accurately articulate the Army's budget positions to the Appropriations Committees. His professionalism, diligence, and commitment to the mission are unmatched, and his work both as a fellow and as a liaison very effectively represented the U.S. Army and the Department of Defense to the United States Congress.

The foundation of Jodie's military success is his family. His grandmother, Joeita Simon of Carrollton, Alabama, provided the base of working hard and "treating others the way you would want to be treated", and this principle is so evident in all he does. His aunt, Sherry Anderson and mother, Vanessa Stewart have also had integral roles in Jodie's success. Jodie's daily inspiration comes from his three daughters, Jasmine, Taryn and Trey. As Baptist minister, his encouragement and strength also comes from his faith in Jesus Christ. Jodie serves as a model example and inspiration for all around him to continually develop: spiritually, mentally, and physically.

Throughout his career, Captain Minor has positively impacted soldiers, peers, and superiors. Our country has benefited tremendously from his extraordinary leadership, judgment, and passion. I join my colleagues today in honoring his dedication to our Nation and invaluable service to the United States Congress as an Army Congressional Budget Liaison.

Madam Speaker, it has been a genuine pleasure to have worked with Captain Minor over the last two and a half years. On behalf of a grateful nation, I join my colleagues today in recognizing and commending Jodie Minor for his service to our country. We wish Jodie and his family all the best as he continues to serve in the United States Army.

IN RECOGNITION OF THE CAREER AND RETIREMENT OF DEBORAH R. MCBRIDE

HON. MIKE ROGERS

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 25, 2019

Mr. ROGERS of Alabama. Madam Speaker, I rise to recognize the 50-year career and upcoming retirement of Ms. Deborah "Debby" R. McBride.

Debby was born in Washington, D.C. to Miriam and Clarence McBride who moved to Washington, D.C. from Evanston, Illinois shortly before Debby was born. Her father was a tax attorney with the Internal Revenue Service (IRS) and both her father and mother worked as teachers at Evanston Township High School. Debby attended Walter Johnson High School in Bethesda and then attended Birmingham Southern College in Birmingham, Alabama.